

ChangeMaker Leadership Program
Track Role Description
Internship Track (I.T.)

Position Purpose: Utilize a specific skill or talent to help improve camp by planning and developing a project that will improve camp.

Essential Job Duties:

1. Develop a project, together with leadership staff, and implement it
 - a. Collaborate with Camp Leadership staff to learn the needs of camp.
 - b. Communicate individual skill sets, interests, or assets to brainstorm or propose project idea with Camp Leadership Staff.
 - c. Communicate any equipment, supply, or staff needs to implement project.
 - d. Take initiative to do what is needed to implement project without waiting to be told by camp staff to do it.
 - e. Be able to stay focused to follow project through from start to finish.
 - f. Accept and implement feedback to improve the project based on the needs of camp.
2. Ability and maturity to work independently with minimal supervision, without distracting other ChangeMaker Leaders or staff from their own responsibilities.
3. Be able to work with others as a team.
 - a. Be able to work around the needs of Camp Counselors, Camp Leadership Staff, and Medical Staff.
 - b. Be able to delegate when a project requires it.
 - c. Be able to work with other ChangeMaker Leaders to potentially deliver a group project.
4. Model and promote respectful interactions with campers to improve camper experience
 - a. Maintain appropriate camper boundaries when listening to, engaging with, and/or assisting campers with camp activities.
 - b. Ensure camper safety by helping to monitor campers when required and maintain safe camper ratios.
 - c. Help campers feel valued by engaging in conversation with campers.
 - d. Respect Challenge by Choice by helping campers try new experiences without forcing them.
 - e. Interact with campers in a respectful, age-appropriate and culturally-appropriate manner.
5. Assist Camp Staff when needed.
 - a. Assist in the brainstorming, planning, and implementation of current and new camp activities such as songs, games, campfire, evening activities, all camp activities, etc.

- b. Provide constructive feedback to Camp Staff on implementation of activities and suggestions to improve.
- c. Take initiative to facilitate a camp game or song during waiting times to keep campers occupied, engaged, and having fun.
- d. Help camp stay clean by assisting staff with meal and cabin clean up when required.

Qualifications:

- Certifications or Trainings on Camp Program areas preferred.
- Experience with youth and/or with individuals with disabilities preferred.
- Experience as a camper preferred.
- A strong interest or skill in an area of camp that needs improving.

Physical Demands:

- Be able to maneuver across uneven terrain.
- Be able to effectively communicate.
- Regularly exposed to outside weather conditions including, but not limited to wet, dry, cold, hot, and/or humid conditions.

Information contained in this Track Role Description represents the standard method of accomplishing the duties of this role. The preceding essential functions are not intended to be an exhaustive list of tasks and functions for this role. Other tasks and functions may be assigned as needed to fulfill the mission of the affiliate. Reasonable accommodations may be considered as required and/or requested.

STATEMENT OF UNDERSTANDING:

I have fully read and understand my responsibilities as a ChangeMaker Leader – Internship Track.

Signature of Applicant Date